

Family Connection-Communities In Schools of Athens
Board of Directors Meeting Minutes

December 12, 2024

FC-CIS Neighborhood Leaders Hub & Zoom

The meeting was called to order by President Keri Massey at 8:35 a.m.

Draft minutes to be presented at next Board meeting by: Secretary Paul Kurtz

Present: President Massey, Vice President Kinman, Secretary Kurtz, Board Members Zwirn, McCullick, Hagan, Bradley, Knapper, Spangler, Sanders, Stevens, Diaz, Girtz, Meadows, Nobles, Sanders, Zwirn, Girtz, Bradley, Knapper. Absent: Immediate Past President Brooks, Treasurer Blount, Meadows, Nobles

Staff: Executive Director Podvin, Loza (NL), Stevens (NL)

Agenda item	Motion/action or report
Staff reports	Staff Reports were distributed before the meeting from the FC-CIS Program Manager describing the work of the Site Coordinators, the Neighborhood Leader Monthly Report for October and November, the THRIVE Community Coordinator, and from Executive Director Podvin.
Minutes	By motion of Bradley, seconded by Girtz, the minutes from the November meeting of the Board were accepted.
Board Development Committee	Chairman Bradley reported for the Committee that Gene Luciani had been approached to accept a Board position and had agreed. On motion by Secretary Kurtz, seconded by Hagan, the Board voted unanimously to approve him. Chairman Bradley also reported that Lucy Atkinson was delighted to be asked to return to the Board but will not be able to do this until 2026. Carlton Bain was flattered to be asked but was not quite ready to join the board. He committed to supporting our operations as best he could. Chairman Bradley said the committee would continue the search process. Vice President Kinman reported that Michael Thurmond, a longtime supporter of our work was in the process of retiring and moving back to Athens and should be kept in mind as we continue the process of seeking new members of the Board.
Executive Committee	The Executive Committee recommended a holiday bonus of \$250 for each employee other than Executive Director Podvin. After going into executive session by motion by Vice President Kinman and second by Girtz, the Board unanimously voted to approve the bonus, which will be presented to the employees via gift

	<p>cards. The executive session ended on motion of Secretary Kurtz, seconded by Girtz.</p>
<p>Finance Committee</p>	<p>In the absence of Treasurer Blount, Executive Director Podvin reported on the financial statements and pointed out that we are currently in very good shape and are under budget for the year, primarily because of vacant positions on the staff.</p>
<p>Resource Development Committee</p>	<p>Because of the vacancy in the position of Director of Development, Executive Director Podvin reported that the new semi pro hockey team will having a special fund raising event involving one of their early games on January 12 at the new arena in town. We have committed to selling a total of 30 tickets for the game, with some of the proceeds coming to us. An update on the Dine Out for Kids fund raiser was provided.</p>
<p>Communications Committee</p>	<p>Chairman Kurtz announced that the next newsletter would be out sometime early in the new year, likely in early February.</p>
<p>Ad Hoc Community Relations Committee</p>	<p>Chairman Kinman reported that she and her committee (Nobles and Blount) recently had a strategy meeting and were looking into crafting a simple consistent message to describe our mission. This project will hopefully be concluded in time to present it to the County Commission in early February. They recommended that all communication between us and the County Commission should come through Executive Director Podvin.</p>
<p>President's Report and Adjournment</p>	<p>There was no new business and the meeting was adjourned by motion of Secretary Kurtz, seconded by Vice President Kinman at 9:17 a.m.</p>