

## Family Connection-Communities In Schools of Athens

### Board of Directors Meeting Minutes

Meeting date & location: January 13, 2022, First American Bank conference room and Zoom (hybrid)

Draft minutes to be presented at next Board meeting by: Secretary Joan Bertsch

Board members present: Alexia Ridley (presiding), Gary Bertsch, Joan Bertsch, Shannon Brooks, Jane Broyles, Courtney Davis, Daniel Epting, Katrina Evans, Soraia Felgenhauer, Jack Frierson, Kelly Girtz, Donarell Green, Patrick Howard, Michaela Lawrence Jeffery, Shawanda Johnson, Erin Thompson Podvin, Hadiza Saar, Rachel Tribble, and Jennifer Zwirn

Board members absent: Erin Barger, David Bradley, Susan Fontaine, Aseel Mansour, Greg Roseboro

Staff present: Executive Director Tim Johnson, Neighborhood Leaders Director Terris Thomas, Student Success Program Director Patricia Mattox, Administrative Assistant Nicole Quarles, and Neighborhood Leaders Patrick Howard and Shawanda Johnson (who are nonvoting Board members)

<b>Voting items &amp; reports</b>	
<b>Agenda item</b>	<b>Motion/action or report</b>
Opening	Alexia welcomed everyone, new Board member Soraia Felgenhauer (designee of Superintendent Xernona Thomas) was introduced and welcomed, and bright spots were shared
Strategic Action Team/SAT report or Board activity	Board President Alexia Ridley presented on where we are as an organization – what’s working, what needs improving, needs, accomplishments, and related information, all well received by everyone.
Resource Development Committee	Resource Development Chair Rachel Tribble updated the Board on the Changing the Picture event. She praised Board members who have solicited sponsorships, recognizing Jack Frierson and Gary Bertsch for reaching out to multiple contacts with significant success. Just over \$12,000 has been received or pledged to date. She emphasized the need for all Board members to solicit sponsorships, and to be sponsors or donors. She stated that we need 100% Board commitment. She is working with Kirk Smith of AdSmith and with North Deck Productions for the video for the event and discussed logistics and cost. She emphasized the necessity of everyone working on this, as the event is six weeks from Saturday. Erin Thompson Podvin called for a special Board meeting focused specifically on the event, and the consensus was to schedule one.
Staff reports	Terris, Patricia, and Tim gave short updates on the work. Written staff reports were shared.
Minutes	Secretary Joan Bertsch presented the minutes of the October Board meeting (which had been emailed previously). There was a motion to adopt the minutes as circulated, it was seconded, and it was unanimously approved.
Board Development Committee	Board Development Chair Gary Bertsch shared a “short list” of potential Board nominees. He asked all to review the list, to let him know of any support and if there are concerns about anyone on the list, and said the Committee will further narrow the list in the weeks ahead.
Communications Committee	There was no report this month.
Programs & Partnerships Committee	Chair Shawanda reported on strong existing and new community partnerships with the Neighborhood Leaders, including several food partners.
Finance Committee	Treasurer Jane Broyles emailed the Finance Reports to all Board members.

<p>Executive Committee (includes Personnel)</p>	<p>There was extensive discussion about reducing Board meeting time spent on bright spots and similar matters and spend more time discussing what the Board needs to be doing, how the committees need to work with each other, and related business. Several suggested ways to have bright spots and similar ways of getting to know each other without taking so much time in Board meetings (everyone email ahead and they be compiled and posted, limit to 30 seconds, and other suggestions). The Executive Committee will address these recommendations.</p> <p>Daniel asked that the Board immediately begin a transition plan for a new executive director (Tim is retiring around the end of fiscal year 2024). He recommended that a second executive director (or deputy director with the understanding that they would become e.d.) be hired soon so the transition can succeed. Tim commented that Karin Douglas had made suggestions that were discussed at the retreat. The Executive Committee will make recommendations to the Board.</p> <p>The next scheduled meeting of the Executive Committee &amp; Committee Chairs will be virtual on Tuesday, January 18 at 8:30 am. (Board members who are not officers or chairs are always welcome and should notify Tim if they would like to be included in the Zoom notification.)</p> <p>A motion was made, seconded, and unanimously approved to adjourn the meeting.</p>
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